

**METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE  
OF OFFICERS AND STAFF ) REGULATIONS . 2020.**

**( DRAFT )**

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**REGULATION ON METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF OF THE TRIPURA ELECTRICITY REGULATORY COMMISSION –REGULATIONS , 2020**

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No.F.25/TERC/09/601

Dated ,Agartala,24<sup>th</sup> Feb'2020

In exercise of the power conferred on it by section 181 read with sub-sections (2) and (3) of Section 91 of the Electricity Act, 2003 and all powers enabling in it on that behalf the Electricity Regulatory Commission hereby makes the following regulation:

1. **Short title, commencement and interpretation.**

(i) This regulation may be called the Tripura electricity Regulatory Commission (METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF) Regulations, 2020.

(ii) This Regulation shall come into force on the date of publication in the Official Gazette. However, in respect of Secretary, other officers and Staff already deputed in the Commission by the State Government this regulation shall be deemed to come into force from the date of their deputation in the Commission.

(iii) Tripura General Clause Act shall apply in interpretation of various words used unless specified in the Regulation and notwithstanding with the provisions of the Electricity Act, 2003.

2. **Definitions:**

(a). In this Regulation, unless the context otherwise requires :-

(i). **“The Act”** means the Electricity Act, 2003.

(ii). **“Chairman”** means the Chairperson of the Tripura electricity Regulatory Commission.

(iii). **“Commission”** means the "Tripura Electricity Regulatory Commission" constituted under sub-section (1) of section 82 of the Act;

(iii). **“Member”** means the Member of the Tripura Electricity regulatory Commission.

(iv). **“Staff”** means persons appointed /deputed against the post categorized as Group 'C' and Group 'D' as shown under item A of schedule ;

- (v). “**Officers**” means persons appointed/deputed against the post categorized as Group 'A' and Group 'B' as shown under item A of schedule;
- (vi). “**Schedule**” means the Schedule appended to these regulations;
- (vii). “**Regulation**” means a Regulation under the Act;
- (viii). “**State Government**” means the Government of Tripura.
- (ix). “**Secretary**” means the Secretary of the Commission.
- (b). Words and expressions occurring in these Regulations and not defined herein above shall bear the same meaning as in the Act, Rules and Regulations.

3. **The METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF** of the Commission shall be such as mentioned in the schedule.

4. **Salaries and other allowances of the Secretary, other officers and Staff in the Commission:**

- (1). Salaries and other allowances of the Secretary, other officers and Staff shall be such as specified in the schedule subject to approval of Govt. of Tripura.

(1). The remuneration to be paid to the persons appointed on the contract basis shall be such as may be determined by the Commission from time to time. It may be in the form of a consolidated pay or otherwise as may be determined by the Commission. The Commission may keep in view amongst other factors the last pay drawn by the person and the pension being drawn by him.

(2). The officers and Staff appointed on deputation shall be entitled to such salary and allowances as are admissible as per the rules of the State Government. Provided that the officers on deputation from Central Government offices, Central Public sector Undertakings and other organizations not under the State Government shall be entitled to such salary and allowances as may be fixed on the basis of terms and conditions of deputation determined in consultation with the leading organization.

**(3). Conduct, leave, travel and other benefits.**

*(i) The rules and orders of the State Government governing reservation shall apply to recruitment in the Commission.*

*(ii) Rules and orders of the State Government governing conduct, leave, discipline, medical attendance, travel and any other aspect of service shall apply mutatis mutandis to all employees of the Commission.*

**(4). Disciplinary authority.**

*In case of employees other than the Secretary, the Secretary of the Commission shall be the disciplinary authority and the Chairman the appellate authority and in the case of the Secretary, the Chairman shall be the disciplinary authority.*

**5. Method of selection and conditions of appointment:**

**01.** Officers and Staff may be appointed by the Commission in any of the following ways:-

- (a). Direct recruitment through open advertisement;
- (b). On deputation from Central Government/State Government/Power Utilities/Other organization as decided by the Commission;
- (c). By promotion as may be decided by the Commission.
- (d). Contract basis.

**02.** The Commission shall determine the age, qualifications and experience for each post from time to time. The age of retirement will be the same as

that in the state government for regular Staff.

**03.** The persons selected for appointment must be physically fit and be persons of integrity and no person shall be appointed on regular basis without verification of antecedents.

**04.** In the case of appointment on regular basis, the rules of reservation as applicable in the State government shall be followed.

**05.** The Commission shall from time to time constitute selection committees to recommend the names for appointment against various posts. The Selection Committee shall consist of not less than three persons.

**06.** The appointing authority and the reviewing authority shall be the Commission in respect of the officers and Staff of the Commission. The disciplinary authority and the appellate authority for various grades of posts shall be decided by the Chairperson.

**07.** Subject to the other provisions stipulated in these regulations, other service conditions applicable to the officers and Staff shall be the same as are applicable in the State Government,

till new set of rules are notified by the Commission.

**6. Power of the Commission to Repeal/Modify/Savings of the regulations:**

(i). The Tripura Electricity Regulatory Commission may at any time ,at its sole discretion vary ,alter ,modify, add or amend any provision **(METHOD OF RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF)** of this Regulation subject to the approval of the State Government

(ii). Nothing in this Regulation shall be deemed to limit or otherwise the affect the inherent powers of the Commission to make such orders as may be necessary subject to the State Government

(iii). Nothing in this Regulation shall bar the Commission from adopting a procedure, which is at variance with any of the provisions of the Regulations, if the Commission, in view of special circumstances and reasons to be recorded in writing, deems it necessary or expedient, subject to the approval of the Sate Government.

## SCHEDULE

(A)

**Name of Posts, Number of Posts, Scale of Pay and Category of Officers and Staff of T.E.R.C.**

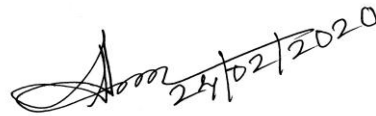
Sl.No	Name of the Post	No. of Posts	Scale of Pay (Pre-revised)	Category
1.	Secretary	1	Rs.37,400-67,000.00 (GP-8700.00)	Group "A"
2.	Director (Tech)	1	Rs.37,400-67,000.00 (GP-8700.00)	Group "A"
3.	Director (Law)	1	Rs.37,400-67,000.00 (GP-8700.00)	Group "A"
4.	Dy. Director(Finance)	1	Rs.15,600-39100(GP-7000.00)	Group "A"
5.	Dy. Director(Tech)	1	Rs.15,600-39100(GP-7000.00)	Group "A"
6.	Dy. Secretary	1	Rs.15,600-39100(GP-7000.00)	Group "A"
7.	Accounts officer	1	Rs.10,230-34,800(GP-4800.00)	Group "B"
8.	Legal officer	1	Rs.10,230-34,800(GP-4800.00)	Group "B"
9.	P.S.	2	Rs.10,230-34,800(GP-4800.00)	Group "B"
10.	Steno cum Computer Operator	3	Rs.10,230-34,800(GP-4600.00)	Group "B"
11.	U.D.C.	1	Rs.5,700-24,000(GP-2800.00)	Group "C"
12.	L.D.C.	2	Rs.5,700-24,000(GP-2200.00)	Group "C"
13.	Group-D-Officials.	5	Rs.4800-13000(GP-1400.00)	Group "D"
14.	Driver	2	Rs.5,700-24,000(GP-2200.00)	Group "C"
<b>Total=23Nos.</b>				

**SCHEDULE**

- (B).** Dearness allowance, HRA, CA, Deputation allowance, etc. shall be as per the entitlement of equivalent officials in the State Government till the Commission makes its own Rules.
- (C).** Leave and other conditions of service including retirement benefit shall be the same as applicable time to time to officials/Staff of the State Government having equivalent Grade till TERC makes its own Service rules.
- (D).** The medical allowance will be as is admissible in the State Government till new Rule is framed by TERC.
- (E).** Transport: The Vehicle as may be required may be hired for the Secretary and other officers with the approval of the Chairperson at the rates approved by the transport Department of the State Government or market rate from time to time.
- (F).** Security and cleaning staff etc. subject to a max<sup>m</sup> of 4 (four) persons (in all) may be engaged by the Commission on contract basis as and when required through agency.

Dated, 24<sup>th</sup> Feb 2020  
Agartala.

By Order of the Commission



(Er. H.K. Das)  
Secretary  
TERC